Non-Executive Branch Agencies
Turnover by Agency
(04/01/2015 to 03/31/2016)

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	539.0	13.9%	11.1%	75	59	1	2	9	4
100	JUDICIARY	3,210.5	14.2%	9.9%	456	317	1	28	93	17
151	PUBLIC DEFENDER	581.0	15.5%	12.4%	90	4	68	5	12	1
200	GOVERNOR'S OFFICE	22.0	36.4%	36.4%	8	7	1	0	0	0
221	LT GOVERNOR'S OFFICE	5.5	18.2%	18.2%	1	0	1	0	0	0
231	SECRETARY OF STATE	226.0	13.3%	10.6%	30	10	14	1	5	0
251	AUDITOR	106.0	28.3%	27.4%	30	15	14	0	1	0
272	TREASURER	43.5	48.3%	29.9%	21	13	0	3	5	0
282	ATTORNEY GENERAL	344.0	20.9%	17.2%	72	14	45	4	8	1
	Totals	**5,077.5**	**15.4%**	**11.5%**	**783**	**439**	**145**	**43**	**133**	**23**
	Percent Turnover by Reason (###)					**8.6%**	**2.9%**	**0.8%**	**2.6%**	**0.5%**

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2015 through March 31, 2016.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2015 Employee Count + March 31, 2016 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.